



29 London Road
Bromley, Kent
BR1 1DG

020 8313 1939
sarahbuckleytherapies.co.uk

Welcome to Sarah Buckley Therapies Ltd.

Sarah Buckley Therapies Ltd is a speech and language therapy practice for children and young people based in south east London. I set up the company in 2010.

I have a strong belief in professional and business ethics, which means that although our services are fee paying, our fees are set at a reasonable rate to cover costs of providing a service. The vast majority of our clients are funded through education funding, either from the Local Authority or through school contracts. We recently opened our Clinic where we are offering blocks of therapy to individuals at our office base in Bromley.

I have a history of working with speech and language therapy students and I have a firm belief in the skills and knowledge of graduating therapists. I see our profession as a lifelong learning journey and I support and encourage therapists in their clinical development.

We work under the following guiding principles:

- We believe in ethical and responsible business with transparent and fair fee policies for our clients.
- We have a client-centred approach and put our clients' best interests at the heart of our clinical decision-making.
- We have a strong code of ethics, and prioritise the informed consent, confidentiality, fair treatment and safety of all our clients.
- We act with honesty and integrity towards others, maintaining a high standard of personal and professional conduct at all times.
- We are committed to providing our therapists with a robust programme of regular and ongoing supervision, ensuring they are supported to act within the limits of their knowledge, skills and experience.
- We have a commitment to lifelong clinical development. We support continuing professional development across the whole team. We invest in our therapists to ensure they receive the training and support they need to continue developing as professionals throughout their careers.

I am looking for speech and language therapists to join our team. If you feel you have the enthusiasm and skills to contribute to the ongoing growth of our practice and the motivation to drive your career forward with me, then I would love to hear from you.

Sarah Buckley
September 2018



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Job Description
Speech and Language Therapist
Main Duties and Responsibilities

The speech and language therapist will be responsible for:

- Carrying out formal and informal assessment of children aged 2-18 and making diagnostic decisions
- Setting and evaluating aims and objectives regarding speech, language and communication
- Carrying out direct and indirect therapy interventions
- Working with others, including families, teaching staff and other professionals
- Contributing to training alongside senior colleagues
- Providing advice to support children with speech, language and communication needs
- Prioritising and managing caseload with support
- Maintaining best practice clinical standards as per RCSLT CQ live guidelines
- Maintaining a working knowledge of local policies and procedures and legal frameworks
- Carrying out required administrative duties
- Working independently accessing support as needed
- Contributing to development of the practice, including marketing and promoting services
- Participating in service research and audit
- Contributing to supervision of assistants, students and volunteers
- Taking independent responsibility for continuing professional development and maintaining up to date HCPC registration
- Any other duties as discussed with the practice manager.

This post is subject to the requirements of a three month probationary period.

This job description is an outline of activities and will be updated in line with the changing needs of the service.



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Person Specification
Speech and Language Therapist

	Requirement	Essential	Desirable
Education and Qualifications	Recognised speech and language therapy qualification	✓	
	Registration with the Health Care Professions Council (HCPC)	✓	
	Membership of the Royal College of Speech and Language Therapists	✓	
	Additional training in relevant approaches for Children and Young People (CYP) with SLCN, e.g Makaton, PCI		✓
Knowledge and Experience	Experience of working with CYP with speech, language and communication needs (SLCN)	✓	
	Experience of working with families and carers	✓	
	Experience of working in educational contexts	✓	
	Knowledge of assessment tools and procedures used with CYP with SLCN	✓	
	Knowledge of therapy approaches for CYP with SLCN	✓	
	Knowledge of national frameworks and guidance relevant for CYP with SLCN	✓	
	Awareness of the roles of other members of the multi-disciplinary team	✓	
	Awareness of professional standards for clinical record keeping	✓	
Skills and Attributes	Excellent written and spoken English	✓	
	Excellent communication and interpersonal skills	✓	
	Organisational skills, including prioritisation of tasks and caseload		✓
	Ability to communicate effectively with CYP with communication difficulties	✓	
	Negotiation and Problem solving skills		✓
	Analytic and reasoning skills	✓	
	Willingness to seek out and receive feedback as a part of life long learning	✓	



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Application

To apply for this post, please send your CV and a covering letter which should include your personal statement to jobs@sarahbuckleytherapies.co.uk

Payscale September 2018:

Sarah Buckley Therapies has three banded pay scales. Pay scales will be reviewed to take into account the structure and growth of the practice. An individual's pay point will be reviewed and adjusted as appropriate at performance appraisal.

Speech and Language Therapists joining the practice are usually Band 5 equivalent or Band 6 equivalent, depending on experience.

Speech and Language Therapists who have taken on additional responsibilities are Band 6 equivalent.

Speech and Language Therapists with management and leadership responsibility are Band 7 equivalent.

Band 5 equivalent	
Years <1	£ 25,097
Years 1-2	£ 25,097
Years 2-3	£ 25,980
Years 3-4	£ 26,952
Years 4-5	£ 27,980
Years 5-6	£ 29,041
Years 6-7	£ 30,212
Years 7+	£ 31,890

Band 6 equivalent	
Years <1	£ 30,212
Years 1-2	£ 30,212
Years 2-3	£ 31,426
Years 3-4	£ 32,388
Years 4-5	£ 33,520
Years 5-6	£ 34,651
Years 6-7	£ 35,783
Years 7-8	£ 37,022
Years 8+	£ 39,254

Band 7 equivalent	
Years <1	£ 35,783
Years 1-2	£ 35,783
Years 2-3	£ 37,022

Years 3+	£ 38,744
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